



DOE Separation of Service
for All Teachers at the Department of Education
Voluntary Separation Reasons
From 08/01/2017 To 08/01/2018

Reason	Count	Percent
RESIGNATION	822	73.66%
Leaving Hawaii	423	37.90%
- Teaching - Mainland	33	2.96%
- Teaching - Other	11	0.99%
- Another Job - Mainland	11	0.99%
- Education - Mainland	23	2.06%
- Moving - Mainland	12	1.08%
- Moving - Other Destination	7	0.63%
- Spouse Job - Military	46	4.12%
- Spouse Job - Transfer	105	9.41%
- Moving - Family	91	8.15%
- Leaving State - High Cost of Living	84	7.53%
Non-DOE Teaching	69	6.18%
- Teaching - Hawaii	69	6.18%
Non-Teaching Job / Education	117	10.48%
- Another Job - Hawaii	49	4.39%
- Other State / County Jurisdiction	7	0.63%
- Other Employment (Private)	2	0.18%
- Education - Hawaii	16	1.43%
- Education	12	1.08%
- Does Not Meet Requirements	22	1.97%
- Not Complete Requirements	9	0.81%
Work Place Environment	66	5.91%
- Dissatisfied w/Admin Support	18	1.61%
- Dissatisfied w/Co-Workers	5	0.45%
- Dissatisfied with Location	11	0.99%
- Dissatisfied w/Salary	13	1.16%
- Dissatisfied w/Work Conditions	4	0.36%
- Dissatisfied w/Work Load	15	1.34%

Reason	Count	Percent
Family / Personal / Other	147	13.17%
- Child Care	61	5.47%
- Care for Family Member	40	3.58%
- Health Reasons	18	1.61%
- Personal Reasons	12	1.08%
- Resignation	12	1.08%
- Other	2	0.18%
- Refused Job Offer	1	0.09%
- Term Rqstd (AWOL)	1	0.09%
RETIREMENT	294	26.34%

Total Voluntary Separations: 1116